

**IT Positions:**

	<b>Minimum Bill Rate</b>	<b>Maximum Bill Rate</b>	<b>Minimum Bill Rate with Guarantee of 6 months</b>	<b>Maximum Bill Rate with Guarantee of 6 months</b>
Computer Scheduler	\$43.13	\$61.58	\$38.81	\$55.42
Application Developer/Senior	\$53.91	\$83.97	\$48.52	\$75.58
Application Developer/Intermediate	\$48.88	\$69.68	\$43.99	\$62.98
Application Developer/Associate	\$28.75	\$48.52	\$25.88	\$43.67
Applications Systems Analysis Programmer/Socialist	\$61.59	\$93.97	\$57.52	\$84.88
Applications Systems Analysis Programmer/Senior	\$53.91	\$83.97	\$48.52	\$75.58
Applications Systems Analysis Programmer/Intermediate	\$46.72	\$69.98	\$42.05	\$62.98
Applications Systems Analysis Programmer/Associate	\$32.35	\$51.31	\$29.11	\$46.18
Business Systems Consultant Senior	\$50.31	\$79.30	\$45.28	\$71.37
Business Systems Consultant Intermediate	\$48.88	\$72.77	\$43.99	\$65.49
Business Systems Consultant Associate	\$30.19	\$46.64	\$27.17	\$41.98
Business Analysis Senior	\$48.88	\$69.98	\$43.99	\$62.98
Business Analysis Intermediate	\$42.88	\$62.78	\$38.98	\$56.98
Business Analysis Associate	\$31.95	\$46.95	\$27.68	\$42.68
Technical Writer/Senior	\$46.64	\$58.28	\$43.17	\$55.37
Technical Writer	\$30.19	\$46.64	\$27.17	\$41.98
Data Warehousing Administrator	\$57.50	\$83.97	\$51.75	\$75.58
Data Warehousing Analyst	\$53.91	\$83.97	\$48.52	\$75.58
Data Warehousing Programmer	\$51.75	\$79.30	\$46.58	\$71.37
Database Analysis Senior	\$50.31	\$79.30	\$45.28	\$71.37
Database Analysis Intermediate	\$44.56	\$69.98	\$40.11	\$62.98
Database Analysis Associate	\$30.19	\$46.64	\$27.17	\$41.98
Help Desk Service Specialist Senior	\$25.16	\$39.18	\$22.65	\$35.26
Help Desk Service Specialist /Intermediate	\$21.56	\$35.45	\$19.41	\$31.91
Help Desk Coordinator/Senior	\$40.97	\$60.64	\$36.88	\$54.58
Help Desk Coordinator/Intermediate	\$33.79	\$53.18	\$30.41	\$47.86
Information Security Analysis Senior	\$64.69	\$102.63	\$58.22	\$92.36
Information Security Analyst	\$53.91	\$83.97	\$48.52	\$75.58
Information Systems Auditor/Senior	\$56.06	\$83.97	\$50.46	\$75.58
Information Systems Auditor/Intermediate	\$48.88	\$72.77	\$43.99	\$65.49
Information Systems Auditor/Associate	\$40.97	\$65.31	\$36.88	\$58.78
LAN Administrator/Senior	\$39.54	\$63.45	\$35.58	\$57.10
LAN Administrator/Intermediate	\$35.94	\$54.12	\$32.34	\$48.71
LAN Administrator/Associate	\$30.19	\$46.64	\$27.17	\$41.98
Network Engineer/Senior	\$46.72	\$69.98	\$42.05	\$62.98
Network Engineer/Intermediate	\$43.13	\$63.45	\$38.81	\$57.10
Network Engineer/Associate	\$30.19	\$54.12	\$27.17	\$48.71
Senior Quality Assurance Analyst	\$56.06	\$83.97	\$50.46	\$75.58
Quality Assurance Analyst	\$48.88	\$72.77	\$43.99	\$65.49

Systems Administrator/Senior	\$58.94	\$93.30	\$53.04	\$83.97
Systems Administrator/Intermediate	\$56.06	\$79.30	\$50.46	\$71.37
Systems Administrator/Associate	\$37.38	\$55.98	\$33.64	\$50.38
Disaster Recovery Administrator	\$41.69	\$63.45	\$37.52	\$57.10
Disaster Recovery Analyst	\$43.13	\$60.64	\$38.81	\$54.58
Production Control Manager	\$32.35	\$55.98	\$29.11	\$50.38
Data Administrator	\$57.50	\$93.30	\$51.75	\$83.97
Systems Architect	\$57.50	\$93.30	\$51.75	\$83.97
Data Architect	\$61.10	\$88.63	\$54.99	\$79.77
Project Manager/Associate	\$48.88	\$69.98	\$43.99	\$62.98
LAN Support Technician	\$41.69	\$59.71	\$37.52	\$53.74
Communications Analyst Senior	\$45.64	\$69.97	\$51.08	\$62.98
Communications Analyst	\$40.25	\$63.44	\$36.23	\$57.10
Computer Operator 3	\$25.88	\$44.78	\$23.29	\$40.30
Computer Operator 4	\$33.79	\$51.31	\$30.41	\$46.18
Data Processing Operator 4	\$23.00	\$34.52	\$20.70	\$31.07
Data Processing Operator	\$20.13	\$32.66	\$18.11	\$29.39
Applications Systems Analyst/Programming Supervisor	\$61.10	\$88.63	\$54.99	\$79.77
LAN Administration Supervisor	\$53.91	\$79.30	\$48.52	\$71.37
Computer Operator Supervisor 4	\$41.69	\$62.51	\$37.52	\$56.26
Computer Operator Supervisor 5	\$47.44	\$67.17	\$42.69	\$60.45
Information Technology Director	\$68.29	\$102.63	\$61.46	\$92.36
Deputy/Assistant IT Director	\$57.50	\$93.30	\$51.75	\$83.97
Application Systems Analysis and Programming Manager Business Systems Consultant Manager	\$61.10	\$93.30	\$54.99	\$83.97
	\$64.69	\$93.30	\$58.22	\$83.97
Database Manager/Administrator	\$57.50	\$88.63	\$51.75	\$79.77
Help Desk Manager	\$48.88	\$69.98	\$43.99	\$62.98
Information Security Manager	\$61.10	\$88.63	\$54.99	\$79.77
LAN Administration Manager	\$51.75	\$79.30	\$46.58	\$71.37
Data/Network Communications Manager	\$51.75	\$72.77	\$46.58	\$65.49
Quality Assurance Manager	\$61.10	\$85.84	\$54.99	\$77.25
Systems Administrator Manager	\$57.50	\$83.97	\$51.75	\$75.58
Computer Operations Manager	\$48.88	\$67.17	\$43.99	\$60.45
Project Manager/Senior	\$53.91	\$93.30	\$48.52	\$83.97
Project Manager/Intermediate	\$48.88	\$69.98	\$43.99	\$62.98
Oracle Financials	\$110.00	\$159.50	\$100.00	\$140.00
PeopleSoft Functional Analyst	\$90.10	\$125.00	\$70.88	\$100.50